Cohort Certification Sample Schedule

Schedule	Asynchronous Self-paced E-Learning Module	Estimated Time	Live Webinar or Meeting	Estimated Time
Week 1 Complete Module 1 by end of week	CTA: Complete WorkPlace and Values assessments prior to commencing Module 1 Module 1: Assessments Overview Receive WorkPlace Big Five Profile™ reports	2 – 3 hours	Meet & Greet Webinar – Tuesday Introductions Overview of learning platform, program format, and expectations.	1 hour
Week 2 Complete Modules 2 & 3 by end of week	Module 2: Trait Report	2 – 3 hours	Consultation with your facilitator	30 minutes
	Module 3: Consultant's report CTA: Schedule meeting with facilitator (see email, use Calendly to schedule)	2 – 3 hours		
Week 3 Complete Modules 4 & 5 by end of week	Module 4: Case studies, blends, free traits	2 – 3 hours	Module 4 Webinar - Thursday Case studies and blends	90 minutes
	Module 5: PPD, Competency report	2 – 3 hours		
Week 4 Complete Module 6 by end of week	Module 6: Review WorkPlace Feedback Guide Prepare for live partner feedback session	90 minutes	Module 5 Webinar - Tuesday Module 5 Review, Q&A, Group Insights Report	90 minutes
Week 5 Complete all modules by end of week			Module 6 Partner feedback completed with assigned partner and facilitator by middle of week.	90 minutes
			Module 7 Webinar - Thursday Partner feedback debrief and Values Report CTA: Certification completion	90 minutes
Post Certification	Test My Paradigm Dashboard Review	1 hour, 45 min		