

Paradigm Core Certification Cohort Schedule

Schedule	Asynchronous Self-paced E-Learning Module	Estimated Time Spend	Live Webinar or Meeting	Estimated Time Spend
Week 1 Complete module by end of week	CTA: Complete WorkPlace and Values assessments prior to commencing module 1 Module 1 Overview of personality assessments in the workplace Receive WorkPlace Big Five Profile™ reports	2 – 3 hours	Meet & Greet Webinar - Tuesday Introductions, overview of learning platform, program format, and expectations	1 hour
Week 2 Complete all modules by end of week	Module 2 5 supertraits, 23 subtraits, Trait & Narrator report	2 – 3 hours	Consultation with your facilitator	30 minutes
	Module 3 Consultant's report CTA: schedule meeting with facilitator (see email, use Calendly to schedule)	2 – 3 hours		
Week 3 Complete all modules by end of week	Module 4 Case studies, blends, free traits	2 – 3 hours	Module 4 Webinar - Thursday Case studies and blends	90 minutes
	Module 5 HRO, Trait Capacitor report	2 – 3 hours		
Week 4 Complete all modules by end of week	Module 6 Recorded Feedback Demonstration Mock Feedback session	90 minutes	Module 5 Webinar - Tuesday Module 5 review, Q&A, Teamer	90 minutes
Week 5 Complete all modules by end of week			Module 7 Partner feedback completed with partner by middle of week - TBD between feedback partners Practice feedback session	90 minutes
			Module 8 Webinar - Thursday Partner feedback debrief Values report CTA: Certification completion	90 minutes
Post Certification	Test My Paradigm Dashboard Review	1 hour 45 minutes		